

Pathways was established in 1995 and since inception has worked with 94,000 people through a variety of programs rebuilding lives and fostering hope in the community and beyond.

• Our participants are underserved, disconnected, and have low incomes, and Pathways passionately supports them with proven programs while they work to change their lives.



• Pathways is an assetbased organization that is committed to recognizing and responding to the value of the Human Spirit in every person and in so doing celebrates and embraces the gift and richness of diversity.

• Fewer than 5% of our students formerly incarcerated return to jail, significantly lower than Virginia's rate of 22.5%, because at Pathways students find new opportunities, receive loving support, and learn marketable skills to build a brighter future.



• Pathways provides a free medical specialty clinic to more than 8000 patients from the region to address chronic health issues.



• Pathways' workforce programs provide \$66 of benefit to the community for each \$1 invested, and our clinic provides \$140. Pathways has benefitted the community with services valued at more than \$1B since 1995.

- Pathways has been honored three times by the US Department of Health and Human Services and the White House for innovative educational practices and for creatively providing comprehensive opportunities through a network of partnerships.
- Significant change is both personal and societal and to that end Pathways supports and advocates for policies and practices that offer opportunities for a brighter future including housing for disabled veterans and fair hiring practices by city businesses.
- Pathways is a leading voice in articulating a vision for moving Petersburg forward through leadership and workforce development, community engagement, health disparities research and action, and improvement of the physical landscape.
- 1901 students have earned 2836 credentials since 2001.
- Pathways employs 24 staff, engages hundreds of volunteers annually, and has an annual operating budget of \$1.4 million.



Your investment in Pathways creates positive change in our region.

Thank you for opening doors to opportunity.

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