

## VISION

*Our vision for Petersburg is a community of spiritual richness that offers a quality of life for all to live, work, learn, shop and play. We believe that Petersburg can become a viable commercial district with a strong housing market, good schools, safe streets, and public and recreational services for all.*

*In fulfilling this vision, Pathways will remain a catalyst in the spiritual, social and economic revitalization of Petersburg while inspiring hope.*



*Pathways* is a private, non-profit organization dedicated to the **advancement of community restoration, spiritual health, and economic growth in Petersburg, Virginia through partnerships.** A group of representatives from diverse traditions sat around a table in this community in the mid-nineties to discuss ways to put faith into action through partnerships that are seldom forged. From this and similar gatherings, the decision was made to "just do it," and pathways to healthy development have continued to be forged through lasting partnerships with congregations, finance and business entities, public agencies, other community-based organizations, and local residents. As an organization, we continue to celebrate and embrace the gift and richness of diversity, and we are committed to recognizing and responding to the value

of the human spirit in every person as we are about the work of **Building Lives and Awakening Hope.**

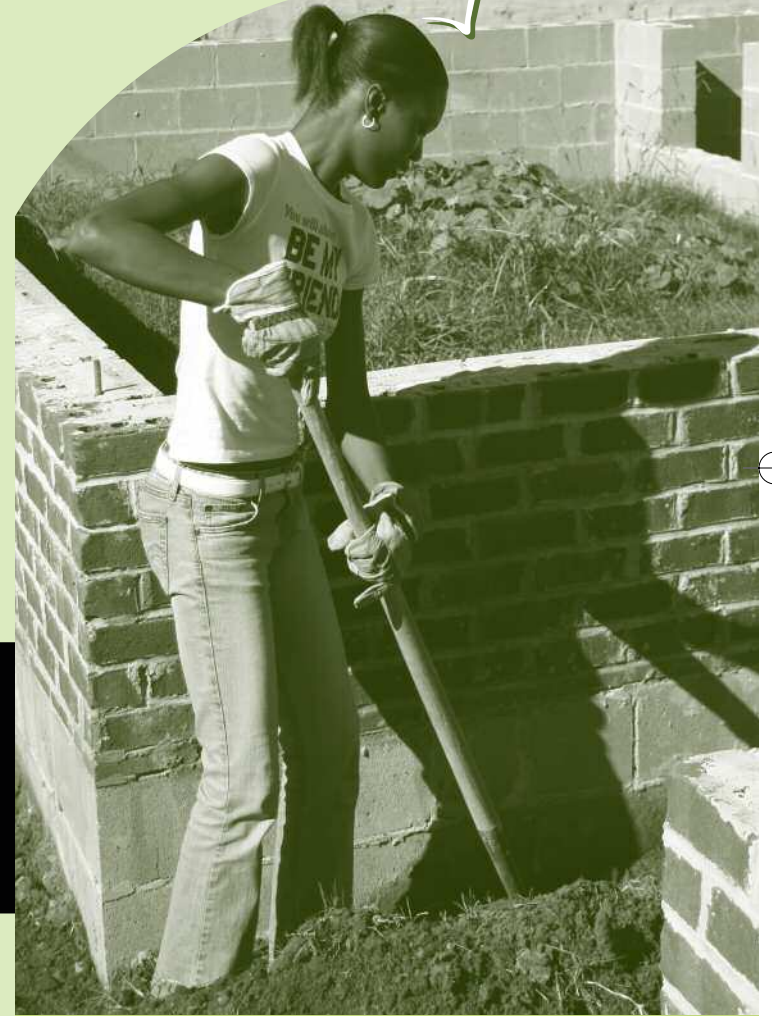


## *Pathways*

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Pathways, formerly  
 Petersburg Urban Ministries

# *Pathways*



*Building Lives,  
 Awakening Hope*

## HEALTHY HANDS

Vibrant and sustainable communities boast a trained workforce that is positively engaged in meaningful work. Since 2001, Pathways has been addressing the need for workforce development to meet the needs of our changing world and to equip youth and adults with the necessary skills and credentials for today's competitive labor market. We offer training and opportunities for nationally and state recognized certifications in the fields of construction, lead safety, food services management, electronic cabling, and health.



## HEALTHY MINDS

Lifelong learning is a journey that promotes healthy communities and opens doors for hopeful living. In recognition of its importance, Pathways is dedicated to providing opportunities for educational advancement to youth and adults in need of alternatives and support to overcome obstacles. Classes/workshops are offered in basic literacy and numeracy, GED, SAT, fine arts, financial management, computer technology, environmental science, local and African-American history, and language arts.

## HEALTHY LIVING

Probably no single factor influences the health of a community in our society more than good housing. Shalom Homes, established in 2006, is the housing development arm of Pathways. It is a separate entity with its own board of directors, working in cooperation with the Pathways board to make decent, sustainable, affordable housing available in Petersburg. The program has three components:

**\*SINGLE FAMILY HOMES** Homeownership is made possible through new construction or gut rehabilitation of existing structures in the Farmer St. and historic Battersea and Folly Castle neighborhoods. Pathways is able to help qualifying first time home buyers by providing financial assistance through a grant or deferred loan.

**\*GREEN BUILDING** All of our new single-family homes are EarthCraft and Energy Star certified providing homeowners with an assurance that their house was built using green construction techniques, that it meets an objective healthy living standard, and that it was built to provide energy cost savings.



### \*LEAD HAZARD REDUCTION

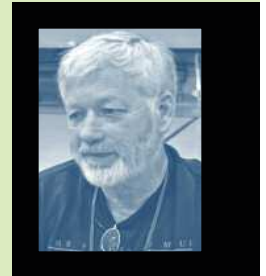
Pathways is committed to addressing lead paint issues that come from a history of lead paint use in older homes. Families and their belongings are temporarily relocated as their homes are made lead safe and education and needed medical assistance are provided.

## HEALTHY COMMUNITY

One of Pathways' goals is to foster development that leads to the health of both a neighborhood and its residents as well as relationships between persons and their environment. These efforts provide the foundation for all that we do and lead to the development of programs in the following areas:

### \*PERSONAL HEALTH INTERVENTION

Pathways provides resources through an on-site medical clinic, visiting dental care, wellness workshops, advocacy and referrals, and counseling and support for mental and physical challenges and addictions.



### \*ASSET-BASED YOUTH DEVELOPMENT

A variety of programs target young adults ages 6–30 and provides a holistic approach with emphasis on responsibility, peer relationships, teamwork, and citizenship.

### \*CIVIC ENGAGEMENT/ VOLUNTEERISM

A variety of opportunities are provided that address education, systemic change, diversity barriers, and development.

### \*BEING GOOD NEIGHBORS

Educational and social events that foster neighborhood attachment and good citizenship are planned in a cooperative effort with local residents and Pathways.

### \*OUTLETS FOR ARTISTIC EXPRESSION

In partnership with local artists and organizations, education and public forums are made available in both performing and fine arts.

### \*ENVIRONMENTAL RESPONSIBILITY

Pathways is committed to preserving, restoring, creating, and educating for present and future generations.

### \*ECONOMIC DEVELOPMENT

Financial sustainability for both the neighborhood and its residents is achieved through the creation of small businesses.

*Come Journey with Us  
along Pathways to...*